



## HEALTH, SAFETY AND ENVIRONMENT POLICY

### Obligations

Medical Support Solutions is firmly committed to a policy enabling all work activities to be carried out safely, and with all possible measures taken to remove, reduce or mitigate risks to the health, safety and welfare of workers, contractors, authorised visitors, and anyone else who may be affected by our operations.

Our operations must strive to have a zero impact on the environment and surrounding communities. We are committed to ensuring we ensure health and safety in an open, transparent and proactive manner.

### This commitment statement:

- Shows the commitment of Medical Support Solutions' management and workers to health and safety
- Aims to remove, reduce or mitigate the risks to the health, safety and welfare of all workers, contractors, visitors, patients, and anyone else who may be affected by our business operations
- Aims to ensure all work activities are done safely.
- Aims to ensure that the medical and associated services that MSS provides have minimal impact on the environment.

### MSS Management is responsible for providing and maintaining:

- A safe working environment and safe systems of work
- Plant, equipment and substances in safe condition
- Facilities for the welfare of all workers
- Any information, instruction, training and supervision needed to make sure that all workers are safe from injury and risks to their health
- Personal protective equipment
- Proper waste management and infection control guidelines
- Information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- A commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace
- A commitment to continually improve our performance through effective safety management.

### Workers are responsible for:

- Ensuring their own personal health and safety, and that of others in the workplace
- Complying with any reasonable directions (such as safe work procedures, wearing personal protective equipment) given by management for health and safety
- Ensure the health and safety of visitors, contractors and patients by following the MSS protocols, procedures and guidelines.
- Reporting breaches of guidelines, accidents, incidents and near misses, no matter how trivial.
- Striving to improve the workplace, making suggestions and recommendations to MSS management where areas of improvement or possible risks are identified.
- Not misusing or interfering with anything provided for health and safety
- Following, supporting and adhering to the Health and Safety Policies of our clients on the work site where MSS is engaged.
- Disposing of all waste in appropriate manner that has zero impact on the environment and does not pose a risk to any person